

Figure 1.1: Leadership Team Inventory

1. Our team has shared leadership roles.

Not True of Our Team					True of Our Team	
1	2	3	4	5	6	7

2. Our team values individual and mutual accountability.

Not True of Our Team					True of Our Team	
1	2	3	4	5	6	7

3. Our team has a specific team purpose that the team itself delivers.

Not True of Our Team					True of Our Team	
1	2	3	4	5	6	7

4. Our team produces collective work and products.

Not True of Our Team					True of Our Team	
1	2	3	4	5	6	7

5. Our team has open-ended discussions and encourages active problem solving.

Not True of Our Team					True of Our Team	
1	2	3	4	5	6	7

6. Our team performance is measured directly by assessing collective work and products.

Not True of Our Team					True of Our Team	
1	2	3	4	5	6	7

7. Our processes for accomplishing goals are discussion, decision, and sharing of actual work.

Not True of Our Team					True of Our Team	
1	2	3	4	5	6	7

8. I believe our next best three steps to become a leadership team or guiding coalition are:
