

Part Six

Questions to Guide the Work of Your Professional Learning Community

To promote the importance of selecting, orienting, and retaining staff for work in a PLC, ask:

1. If a candidate were to ask how working in a PLC is different from working in the traditional school setting, how would we respond?
2. What are the personal skills and traits that we hope our new colleagues will bring to our school?
3. How can we best determine who has those skills and traits?
4. How invested are we in the success of our new colleagues? How do we demonstrate our investment?
5. How would we like the orientation we provide our new colleagues to be similar to or different from our own orientation to the profession?
6. What steps can the administration take (that are within its sphere of influence) to help us succeed at what we are being asked to do?
7. How do we express appreciation and admiration to one another in our school? Can we do a better job in this area?