

## Part Six

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# Questions to Guide the Work of Your Professional Learning Community

To promote the commitment to a results orientation in your school or district, ask:

1. What evidence do we have that district goals are directly impacting the work of schools and collaborative teams within the school?
2. Does every collaborative team have a goal that aligns with district and school goals?
3. Are team goals SMART: strategic and specific, measurable, attainable, results oriented, and time bound?
4. Is there a plan in place to monitor each team's progress? Does the plan include monitoring the team's products as it works toward its goals?
5. Are teams provided with relevant and timely feedback regarding their progress? Remember that goals are effective motivators, but only if teams receive feedback.
6. Is a plan in place to identify, acknowledge, and celebrate small wins as teams make progress toward their goals?
7. Do district goals include stretch goals?