

## Teacher Survey for Gauging Transparency

**Directions:** Choose the number rating that best describes your perception of each statement.

1 = Strongly disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, 5 = Strongly agree

- 1a. I have the freedom to express my own ideas to school leadership.
- 1b. School leadership freely expresses its ideas to me.
- 2a. I have the freedom to express problems to school leadership.
- 2b. School leadership freely expresses problems it sees.
- 3a. I rarely hold conversations with other teachers in the building that school leadership isn't privy to.
- 3b. There are rarely conversations held in the school building that I'm not privy to.
- 4a. I feel confident in the motives of administrators and coaches when they walk through my classroom.
- 4b. School leadership has confidence in my motives for teaching.
- 5a. I understand the reason behind every action, task, and initiative in the building.
- 5b. School leadership knows the reason behind every action, activity, and process in my classroom.
- 6a. I have a visible and safe process for providing feedback regarding how the school is led.
- 6b. School leadership shares feedback with me using visible and safe processes.