

## ENTP

**General Strengths:** ENTPs embrace new ideas, motivating others to join in large-scale initiatives for effective change. They are resourceful in solving complex problems and thrive on taking risks to meet challenges proactively.

Value to the PLC	How to Show ENTPs Their Value as PLC Members
Having boundless energy for initiatives they help articulate Showing resourcefulness at finding solutions in which others see only barriers Synthesizing diverse models and approaches to creatively solve problems Meeting challenges proactively	Never assume something cannot be done View team discussions as paths to clear thinking, not as contentious debates Encourage them to take the reasoned risks they propose Allow for individuality as the team strives toward common goals
Approach to Data	Approach to Accountability
More interested in overall trends than detailed analysis Will question data protocols and seek better methods and deeper insights More concerned with critical thinking than the skills standardized tests assess Prefer to receive data summaries along with possible interpretations for use in decisions	Maintain a big-picture focus on frameworks or principles resulting in student achievement Push students for intellectual growth Seek new resources or community partners to improve student success Work to have students take responsibility for their own academic growth
Intellectual PLC Activity Preferences	Communication Style
Applying models and theories to teaching and learning Big-picture planning for rigorous curriculum and in-depth units of study Taking on the leadership role or voice in the PLC Developing expertise in theories or reform proposals key to PLC success	Focus on the big picture of models, theories, and ideas Enjoy intellectual banter and debate Influence others through strength of ideas and personal confidence Seek give and take as well as a critique of opinions, ideas, and possibilities
What Causes Distress or Discouragement	Strategies for Relieving Stress
Too much structure, detailed procedures, or lockstep implementation expectations Refusal to give up even if all options seem closed	Recount the facts of the situation to determine what limits exist Seek balance—time in nature, sleep, a healthy diet, and exercise

**An ENTP might say:** “PLCs are the perfect environment for the strategic brainstorming I enjoy so much. My ideas may not seem realistic, but at one time neither did landing on the moon. I want to shoot for the stars, but you can help me stay grounded in how to get there so that we make real progress at every step of the journey.”