

Yearlong Recognition Program, Month-by-Month Example

Month	Planned Recognitions
June and July	<ul style="list-style-type: none"> • Cards mailed home to every teacher with a personalized note and an invitation to breakfast
August	<ul style="list-style-type: none"> • Welcome-back breakfast • Certificates given to teachers and teacher teams with highest test scores from previous year and most improved test scores from previous year
September	<ul style="list-style-type: none"> • Donut delivery to all teachers
October	<ul style="list-style-type: none"> • Secret Santa peer-to-peer recognition—everyone selects a person he or she will recognize all month long through cards, emails, and so on
November	<ul style="list-style-type: none"> • Thanksgiving thank-you letter to teachers from the principal
December	<ul style="list-style-type: none"> • Personalized gift to each teacher (an ornament, framed staff photo, and so on)
January	<ul style="list-style-type: none"> • Certificates given to teachers and teacher teams with lowest class failure rates
February	<ul style="list-style-type: none"> • Donut delivery to all teachers
March	<ul style="list-style-type: none"> • One-to-one thank-you meetings between the principal and teachers
April	<ul style="list-style-type: none"> • Thank-you letters given to teachers from their former students
May	<ul style="list-style-type: none"> • Teacher Appreciation Week; treats given to teachers each day during the week • Celebration for retiring teachers

Ongoing Throughout the Year

- Monthly staff breakfast; recognize teacher of the month
- Monthly peer-to-peer recognition through passing the trophy
- Weekly staff recognition in the newsletter
- Weekly peer-to-peer recognitions through school blog or cards
- Cards or thank-you emails
- Social media recognition of teachers (Twitter, school website, and so on)