

Recognition Survey

In an effort to create a well-balanced recognition program in our school, we would like your feedback. This information will help us improve how our school recognizes all our faculty and staff members.

After reading each statement, select *strongly agree*, *agree*, *disagree*, or *strongly disagree*.

Name: _____

	Strongly Agree	Agree	Disagree	Strongly Disagree
I am satisfied with our current recognition program.				
I feel recognized and valued.				
I prefer to receive recognition publicly.				
I prefer to receive recognition privately.				
Receiving recognition from my principal is more meaningful.				
Receiving recognition from my colleagues is more meaningful.				
I enjoy having our whole team recognized.				
I enjoy individuals being recognized.				
Recognition that is formal (structured and with a criteria) is more effective.				
Recognition that is informal (spontaneous and unplanned) is more effective.				

Please indicate your preferred method of recognition. Rank each one from 1-5, with 1 being your most preferred approach to being recognized.

- _____ Verbal thank-you
- _____ Written thank-you in an email or card
- _____ Publicly in a staff meeting
- _____ Publicly in a newsletter, on Twitter, Facebook, and so on, that goes to all stakeholders
- _____ A certificate or token that can be treasured

Please rank, in order of importance, what you think is worthy of teacher and staff recognition with 1 being most worthy of recognition and 4 being least worthy of recognition.

- _____ Being great at something (classroom management, technology, and so on)
- _____ Going above and beyond (sponsoring a club, volunteering to stay late, and so on)
- _____ Student achievement or accomplishment (such as students excelling on a test)
- _____ Personal milestones (birthdays, marriages, and so on)

I would prefer recognition:

- Daily
- Weekly
- Monthly
- Annually
- Spontaneously—whenever it is earned

In the following space, please share any suggestions and strategies we can implement to improve our faculty and staff recognition program in our school.