

## Fist-to-Five Ratings

Each time our team comes together to make important decisions, we will use fist-to-five ratings as a strategy to identify our levels of collective consensus. When deciding on the rating that you will give to each decision, consider the following descriptors.

Rating	Descriptor
5	<b>Why didn't we make this decision sooner?</b> This idea is great, and we've got the capacity to make it happen without investing a ton of new effort. I've fallen in love with this idea and I'm willing to lead any efforts to make it become reality.
4	<b>This is a decision that I completely support.</b> I really believe that it aligns well with our school's mission and just know it is going to help our students to succeed. I'm willing to move forward and am also willing to put some time, energy, and effort into helping to make this happen.
3	<b>I believe in this decision, but question our timing.</b> I think this is a great idea and definitely something worth pursuing, I'm just not sure that this is the right time to move forward. I'm excited to see where this decision goes, but I think we should set it aside for now. I won't be opposed if others invest energy into making this happen, but I can't promise that I'll help.
2	<b>You know, I'm not totally comfortable with this decision, but I can see it has merit.</b> I'm willing to move forward with the decision as it currently stands—and I won't put any barriers in our team's way as we work to make this happen—but I'm probably going to need some practical and philosophical support before I'll completely embrace this action.
1	<b>This is a decision that I have strong reservations about.</b> While I can see some potential in taking this action, there are several things that we need to consider before I can be comfortable with this. Can we do a bit more talking before moving forward, please?
Fist	<b>There is no way I could possibly support this decision.</b> In fact, I think that supporting this decision would be irresponsible because it doesn't align with our school's mission and may even harm our students. We shouldn't even consider this action.

What thoughts do you have about the decision we are making? Are there any key ideas that we are forgetting to consider? What steps are we going to have to take before we can move forward?