

## Creating Opportunities for Dialogue

In order to share a collective vision, members of your core team must have opportunities to engage in meaningful dialogue with one another. Efforts to structure core team social outings, core team goal-setting meetings, and the creation of electronic discussion forums for ongoing conversations allow influential faculty members to identify their own strengths and begin to recognize their individual roles in the development of the organization. They also allow core team members to develop a measure of trust in one another and a synergy as a group that is essential to continued success. Use this handout to consider different kinds of opportunities that you can provide for your core team to interact.

<b>Opportunity</b>	<b>Ease of Implementation (Easy, Possible With Effort, Challenging but Possible, or Impossible)</b>	<b>Ideas for or Barriers to Implementation</b>	<b>People to Contact to Assist With Implementation</b>