

Transforming School Culture Online Course - CEU

Introduction to the Course

This course provides the framework for understanding dynamic relationships within a school culture and ensuring a positive environment that supports the changes necessary to improve learning for all students. The course explores many aspects of human behavior, social conditions, and history to reveal best practices for building healthy school cultures.

About Solution Tree Online Courses

Solution Tree partners with noted experts and authors to develop online courses that provide engaging and rigorous professional development. Each course is highly interactive and is facilitated by experts who provide direct and timely feedback to every learner. Courses are comprised of 15 hours of work, including videos, reflections, eBook readings and online quizzes. Courses can be taken for CEU credit where states and districts support.

Educators can access Solution Tree's online platform anytime and anywhere there is Internet connectivity. Learners can use desktops, laptops and tablets to access their online courses.

Each course is facilitated by expert teachers and administrators who provide practical and timely feedback on all written assignments. Students can send emails to course facilitators at anytime from within the online course.

Course Objectives

1. Learn how leaders can overcome staff division to improve relationships and transform toxic cultures into healthy ones.
2. Examine educators' motivations for hanging on to paradigms that are contrary to those articulated by their school or district.
3. Understand the underlying tensions that impact school culture among four different groups of educators: Believers, Fundamentalists, Tweeners, and Survivors.
4. Attain specific strategies for working with each group of educators to transform school culture.
5. Create positive environments in which staff not only tolerate change, but also seek and embrace the changes that maximize organizational effectiveness.

Opportunities for Assessment & Application

Each module of this online course will contain:

1. An online quiz containing between 5 and 10 multiple-choice questions on the topics covered in the module. Online quizzes are automatically graded and learners are provided immediate feedback.

Readings & Supplemental Support Material:

Transforming School Culture – How to Overcome Staff Division by Anthony Muhammad (ISBN: 9781945349300)

Scope and Sequence

Module 1

- Video Introduction
- A Deeper Read – Chapters 1 and 2
- Key Things to Remember
- Quiz

Module 2

- Video Introduction
- A Deeper Read – Chapter 3 and 4
- Key Things to Remember
- Quiz

Module 3

- Video Introduction
- A Deeper Read – Chapter 5 and 6
- Key Things to Remember
- Quiz

Module 4

- Video Introduction
- A Deeper Read – Chapters 7 and 8
- Key Things to Remember
- Quiz