Amplify Your Impact Agenda

Day 1: Clarity and Support

Part 1: Building a Case for Coaching Teams

The two-day training begins by answering the question, Why coach collaborative teams? Participants explore the research and a framework for coaching based on the cornerstones of clarity, feedback, and support that leaders can use to maximize their coaching resources and improve results.

Part 2: Promoting Improvement Through Clarity

Coaches and collaborative teams can use a strategy implementation guide (SIG) to clarify specific steps teams take to improve their PLC practices. Participants learn how to develop and use a SIG to create an agreed-upon standard of best practice for teams in a PLC.

Part 3: Utilizing the Pathways to Coach Collaborative Teams

Pathways for Coaching Collaborative Teams offers participants sequential direction and structure; it helps increase productivity in collaborative team meetings. Participants learn how to use the multipart pathway tools to respond to the four critical questions of a PLC.

Day 2: Feedback, Application, and Action Planning

Part 4: Delivering Effective, Differentiated Feedback

Feedback is most effective when it is differentiated and linked it to an agreed-upon standard of best practice. Participants explore the impact of providing effective, differentiated feedback to collaborative teams to improve their PLC practices. They rehearse delivering feedback, integrated with the SIG and pathways, to support teams in continuous improvement.

Part 5: Creating a Coaching Culture

Collaborative teams thrive best when leaders engage faculty and staff through coaching. A coaching culture reflects certain habits of professional practice that help improve performances for individual, team, and organization stakeholders. Participants reflect on the culture of their organizations to identify strengths and vulnerabilities to address in their action plans.

Part 6: Bringing It All Together

Drafting an action plan closes the loop on the team coaching process. Dr. Many helps teams solidify plans to implement a team coaching process in their settings. Participants apply their new knowledge and prioritize next steps to implement their collaborative-team coaching models. Teams share perspectives and receive feedback on their plans.